



CharterSource team at Beth's retirement celebration

Dear friends and community,

As 2025 draws to a close, I reflect on the past year with deep gratitude.

This has been a challenging year for nonprofits and schools, but our community's commitment to ensuring our students thrive has been unwavering. On behalf of everyone at CharterSource, thank you!

I extend my heartfelt thanks to our founder, Beth Finch, for building this organization over the past ten years.

Thank you for entrusting me with the torch, Beth! Of course, none of this would be possible without our amazing team, who continuously seek creative ways to deliver impactful services to schools. Read on to learn more about all the great work happening at CharterSource!

With gratitude,
Holly Amaya
Executive Director

This year, our work reached **25,000** students!

70

Operations staff supported

70 charter school staff members subscribe to our on-demand Operations Institute courses that provide competency-based, job-embedded professional development tailored to the unique needs of operations staff.

50

Boards trained

We equipped more than 50 school boards with tools for strategic oversight and effective governance via our Board Webinar Series, Board Chats, and custom board retreats.

18

Leaders coached

We provided custom coaching, resource development, and support to 18 board chairs, school leaders, and operations staff based on school priorities and individual goals.

9

New schools supported in Texas

9 new schools in Texas are participating in our StartRight Framework, receiving weekly direct support for school leaders, monthly strategic advising for board members, cohort learning and networking opportunities, and access to tools and resources.

Community Engagement & Representation

- Partnered with Great Minnesota Schools to provide operations and governance support, including Board Bank placements, to their portfolio and partner schools.
- Provided input and best practice guidelines to the University of Minnesota - CAREI research study on charter school governance.
- Presented sessions on operations and governance at the Volunteers of America Summer Leadership Conference.
- Shared best practices in board governance at the Texas Public Charter Schools Association conference in Houston.
- Shifted to a hybrid work environment and launched nonprofit collaborations in the Equaspace community.

Looking Ahead



We are excited to roll out new and expanded support to the charter school community in 2026 in addition to our current offerings:

- **Board Self Assessment & Training Alignment:** We facilitate the required annual board self-assessment and directly align the results with the courses members need.
- **Operations Professional Studies (OPS) Program:** A 10-month learning opportunity designed specifically for charter school operations professionals seeking specialized training and recognition for their expertise.
- **Succession Planning and Leadership Search:** Guiding the board through the critical process of planning for a smooth transition to a new board chair and/or school leader (not if, but when!).
- **Good Governance Certification:** The most critical elements of our full Board Development Program, condensed into a time- and resource-efficient program that ensures boards have critical systems in place and can sustain a cycle of continuous improvement.
- **Market Need & Demand Study:** We support schools looking to expand or replicate by ensuring that the additional locations/sites will address market need and demand while also preserving or improving the charter school's ongoing viability.
- **Project-Specific Support:**
 - **Fractional CFO/Financial Experts for Finance Committees** - Strategic budgeting and resource allocation
 - **School Safety Reviews & Planning** - Identify weak spots and gaps in crisis plans and facilities
 - **Human Resources Audits** - Ensure complete and compliant policies and procedures
 - **Policy Reviews & Calendar Development** - Streamline statutory compliance and strategic priorities
 - ...and more!

Thank you!

We are grateful to our supporters for your commitment to our vision to strengthen and transform the school landscape to generate more equitable and high-quality education options for children. Thank you for standing with us in 2025!

A special thanks to:

The Graves Foundation
Ciresi Walburn Foundation
Soran Foundation
Albright Foundation
Tad and Cindy Piper Fund of the Minneapolis Foundation

Support our work

As a nonprofit, CharterSource relies on the generosity of donors to help us provide essential tools, training, and resources to the charter school community. Every gift helps to strengthen schools and create more equitable, high-quality educational opportunities for students.

Your support truly makes a difference! Consider making a gift via the QR Code or contact us at info@chartersource.org.



Donate

2026 Events Calendar

Jan 23, 2026	Operations Institute: Staffing & Compensation Strategies
Feb 5, 2026	Board Chat: What Boards Need to Know About Student Discipline
Feb 20, 2026	Operations Institute: Innovative Transportation Solutions
Mar 27, 2026	Operations Institute: Culturally Responsive School Operations
Apr 9, 2026	Board Chat: Special Education
Apr 17, 2026	Operations Institute: Strategic Problem Solving & Risk Management
May 15, 2026	Operations Institute: Data Strategies for Ops Teams
Jun 26, 2026	Operations Institute: Strategic Communications
Jul 17, 2026	Operations Institute: Tech Tools to Drive Enrollment & Retention

All trainings are live and virtual, visit our website www.chartersource.org to register